



2. This Notice of Removal is filed within thirty (30) days after service of process on Defendant. 28 U.S.C. § 1446(b).

3. Defendant removes this action on grounds of federal question jurisdiction pursuant to 28 U.S.C. §§ 1331 and 1441.

4. This matter is removable on the basis of federal question jurisdiction because Plaintiff's complaint asserts a claim for gender discrimination and retaliation under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq.* [Complaint ¶ 22.]

5. Defendant is giving this Notice of Removal to all parties and is filing a copy of the Notice with the Clerk of Court for Alamance County, North Carolina. 28 U.S.C. § 1446(d).

6. Copies of the Summons as well as Plaintiff's Complaint are attached, marked as Exhibits "A" and "B" respectively and incorporated herein by reference.

WHEREFORE, Defendant requests that the action be removed to this Court.

This the 16<sup>th</sup> day of October, 2015.

**/s/ Kristine M. Sims**

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## **CERTIFICATE OF SERVICE**

I hereby certify that I electronically filed **NOTICE OF REMOVAL** with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the following: NONE and I hereby certify that I have mailed by United States Postal Service the document to the following non CM/ECF participants:

David B. Puryear, Jr.  
Puryear and Lingle, PLLC  
Adams Farm Professional Center  
5501-E Adams Farm Lane  
Greensboro, NC 27407

This the 16<sup>th</sup> day of October, 2015.

**/s/ Kristine M. Sims**  
Kristine M. Sims  
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